

	Document No: A131	Status: Approved
	Location: QMS01	Revision: 1.1
Title: Prevention of Modern Slavery Policy	Approved by: S. Ladbrook	Date: May 2018
Related Standards: ISO 9001:2015		

Prevention of Modern Slavery Policy

Onwave UK Limited (Onwave) has a policy to ensure the Prevention of Modern Slavery Act is enforced and adhered to.

Onwave are committed to ensuring that we do not engage in any practices involving the use of child labour, forced labour, the exploitation of vulnerable people, or human trafficking in line with the Modern Slavery Act 2015.

All Supplier Personnel, employees and agency workers are paid in compliance with all applicable employment laws and minimum wage requirements.

Onwave undergo a process of steps to prevent slavery and human trafficking, we include it in our contracts with our subcontractors and suppliers and Onwave will take reasonable steps to prevent slavery and human trafficking in connection with our Supplier's businesses.

Onwave will include in its contracts with its subcontractors and suppliers in connection with this Agreement slavery and human trafficking provisions that are at least as onerous as those to which we are held by our Customers; and Onwave will respond to all reasonable requests for information required for the purposes of completing an annual anti-slavery and human trafficking statement.

Onwave will permit any Customer, on reasonable notice during normal business hours, but without notice if there are reasonable grounds to suspect an instance of slavery and human trafficking, to access and take copies of records and any other information held at the premises and to meet with personnel and more generally to audit compliance with its obligations under this Clause 36.

Onwave shall give all necessary assistance to the conduct of such audits during the term of this Agreement.



Stuart Ladbrook
Managing Director
 May 2018